

Stage 2 Evidence Gathering and Consultation

A. Title of Proposal:	Community Plan
B. Service Area: Department:	Communities & Partnerships Resilient Communities
C. Lead Officer: (Name and job title)	Clare Malster, Participation Officer
D. Other Officers/Partners involved: (List names, job titles and organisations)	Elke Fabry, Project Manager - SBC
E. Date(s) IIA completed:	23/08/2023

Section 1 Data and Information

A. What evidence has been used to inform this proposal?

(Information can include, for example, surveys, databases, focus groups, in-depth interviews, pilot projects, reviews of complaints made, user feedback, academic publications and consultants' reports).

- Data in the form of a strategic assessment based on CPP themes
- Research from various plan/strategies
- Research from other engagement reports including the 'We have listened' report, engagement from Borderlands workshops and feedback from Community Conversations.
- 6 week long survey which was distributed across community engagement officers' networks (including equalities groups)

- Presentation and discussion at numerous meetings including: 2 community partner meetings, all 5 Area Partnerships and a Community Councils' Network meeting.
- A Place Planning workshop where the themes and priorities were discussed in break out rooms over Teams with a variety of members in the community.

B. Describe any gaps in the available evidence, then record this within the improvement plan together with all of the actions you are taking in relation to this (e.g., new research, further analysis, and when this is planned)

The consultation survey ran from 24/05/2023 to 16/07/2023. There were 136 responses, meaning that the results are not statistically significant, but informative. The survey covered all characteristics apart from 2 (maternity and pregnancy, and marriage and civil partnership) however with such a low response rate, there is no significant response from any one group.

The following demographic information was captured in the survey:

Of the 136 responses 54% identified as female, 32% identified as male and 13% prefer not to say or did not answer. 65% of respondents were between the ages 45 and 74. The table below shows the number of responses by age group and identity.

Age / Identity	Female	Male	Not Answered / Prefer not to say	All Responses	% All Responses
A. Under 45	19	5	1	25	18%
B. 45 to 59	26	13	2	41	30%
C. 60 to 74	26	19	3	48	35%
D. 75 or Older	3	7	1	11	8%
E. Not Answered / Prefer not to say			11	11	8%
All Responses	74	44	18	136	100%
% All Responses	54%	32%	13%	100%	

None of the respondents identified as transgender.

Of the 136 responses, 3% identified as LGBTQ+, 79% identified as heterosexual (straight) and 18% did not answer or preferred not to say, as seen in the table below.

Sexual Orientation	All Responses	% All Responses
Heterosexual (straight)	108	79%
LGBTQ+	4	3%
Not Answered / Prefer not to say	24	18%
All Responses	136	100%

14% of respondents reported having a disability, as seen the in table below.

Disability	All Responses	% All Responses
Yes	19	14%
No	99	73%
Not Answered / Prefer not to say	18	13%
All Responses	136	100%

Of the 136 respondents, 51% identified as Scottish, 22% as British and 9% as English, as seen in the table below.

Ethnic Group	All Responses	% All Responses
Scottish	69	51%
British	30	22%
English	12	9%
Irish / Northern Irish	4	3%
Other white	3	2%
Mixed	2	1%
Not Answered / Prefer not to say	16	12%
All Responses	136	100%

Of the 136 respondents, 46% have no religion or belief, 33% are Christian, 5% have another belief and 15% did not answer or preferred not to say.

Religion	All Responses	% All Responses
No religion or belief	63	46%
Christian	45	33%
Other Belief	7	5%
Not Answered / Prefer not to say	21	15%
All Responses	136	100%

Section 2 Consultation and Involvement

A. Which groups are involved in this process and describe their involvement

Groups involved through discussion at meetings: Community Planning Partners, Scottish Borders Community Councils' Network, attendees at Area Partnership meetings (including Elected Members), and members of the community involved in the Place Making programme.

Distribution of consultation survey: All the above as well as equalities groups as distributed by community engagement officers. The survey was also circulated to health networks – the Strategic Planning Group, Carers group and Dementia group. Furthermore, the CPP partners shared the survey with their networks, and it was advertised through social media communications.

Several consultations, strategies and plans were also reviewed to find common themes across communities and ensure no duplication of work would take place. These will be listed in the appendix of the CPP plan.

B. Describe any planned involvement saying when this will take place and who is responsible for managing the process

A place planning workshop was organised on July 6th, 2023, to engage in a more focused conversation about the community plan themes and priorities. Members of the public involved in place planning were invited to attend. This workshop was delivered in partnership with the Place Making programme.

C. Describe the results of any involvement and how you have taken this into account.

Results from the survey consultation were put together in a report. This feedback was used to adjust the wording of the themes and priorities, as well as narrow down priorities from 16 to 11 distinct outcomes.

The results from the engagement events are summarised in the following section. Some amendments were made to the priorities from these sessions, other suggestions will be addressed in the Annual Delivery Plan.

D. Describe any events held and views obtained (if applicable). Add or remove as needed.

Event 1: Cheviot Area Partnership

Date	Venue	Number of People in attendance	Protected Characteristics Represented
31/05/2023	Teams meeting		Not specified during meeting.

Views Expressed	Officer Response
Place Plans need to be reflected in the Community Plan. It needs to be bottom up, not top down.	This is a position that is being aimed for. The Community Plan will be reviewed twice during the ten-year period and will be able to take account of Place Plans that have been developed.

Event 2: Berwickshire Area Partnership

Date	Venue	Number of People in attendance	Protected Characteristics Represented
01/06/2023	Volunteer Hall, Duns		Not specified during meeting.

Views Expressed	Officer Response
People are overwhelmed by the number of plans/strategies. There should be one engagement for all. Is there a way to combine big consultations? Better to do fewer surveys which have bigger value.	This has been noted by the CPP task group and may form an action under the outcome around Community Engagement.

Event 3: Tweeddale Area Partnership

Date	Venue	Number of People in attendance	Protected Characteristics Represented
13/06/2023	Burgh Hall, Peebles	20	Not specified during meeting.

Views Expressed	Officer Response
Concern was expressed about the limited timescale and lack of opportunity for debate and discussion within communities	Unfortunately, the timescale could not be amended as there is a deadline to deliver the final plan by the September CPP Strategic Board meeting.
Important to avoid duplication of priorities which exist elsewhere and focus on providing new offerings.	It was confirmed during the meeting that SBC were in consultation with SOSE around plans for economic regeneration, thus avoiding duplication.

Event 4: Teviot & Liddesdale Area Partnership

Date	Venue	Number of People in attendance	Protected Characteristics Represented
14/06/2023	Teams meeting		Not specified during meeting.

Views Expressed	Officer Response
The theme names aren't quite right	They have develop developed to reflect the outcomes but will be reviewed in light of comments received.

Event 5: Scottish Borders Community Councils' Network

Date	Venue	Number of People in attendance	Protected Characteristics Represented
21/06/2023	Teams meeting		Not specified during meeting.

Views Expressed	Officer Response
No specific views were expressed	

Event 6: Eildon Area Partnership

Date	Venue	Number of People in attendance	Protected Characteristics Represented
22/06/2023	Teams meeting		Not specified during meeting.

Views Expressed	Officer Response
Connectivity is a big issue for the more rural communities in the Borders.	
Does the Community Plan replace the Local Development Plan?	

Event 7: Teviot & Liddesdale Community Partner Meeting

Date	Venue	Number of People in attendance	Protected Characteristics Represented
17/06/2023	Teams meeting		Not specified during meeting.

Views Expressed	Officer Response

Event 8: Eildon Community Partner Meeting

Date	Venue	Number of People in attendance	Protected Characteristics Represented
04/07/2023			Not specified during meeting.

Views Expressed	Officer Response
No specific views were expressed	

Event 9: Place Making Group workshop

Date	Venue	Number of People in attendance	Protected Characteristics Represented
06/07/2023	Teams Meeting	50	Not specified during meeting.

Views Expressed	Officer Response
<p>Theme 1: Enough Money to Live On</p> <ul style="list-style-type: none"> - Applicable to everywhere in the Borders - Should not limit support to low-income households. - Fair work is also about fair wages. <ul style="list-style-type: none"> o How do we get private sector involved in this? o Fair Work Tool o Small businesses need different approach to Fair Work compared to large businesses 	<p>The project team have taken these comments on board and adjusted the CPP draft plan accordingly. The changes made were:</p> <ul style="list-style-type: none"> - Fair work was removed as an outcome when it was discovered this work is already happening elsewhere. - Suggestions will be taken on board and where possible turned into actions

<ul style="list-style-type: none"> ○ Organizations applying for funding need to be fair work employers - Supporting young people: <ul style="list-style-type: none"> ○ Link in with charity organizations who support and nurture young people to self-develop their skills and confidence ○ Need joined up work and broader support structures. ○ Lack of opportunities for young people to progress into work - Supporting parents to enter, sustain and progress in work: <ul style="list-style-type: none"> ○ Need wrap around care to support parents to work. ○ Rural areas lack childcare ○ Employers need to be more flexible for parents - How do we get parents and young people off cycle of poverty when there are cuts in services like community learning? - Wider range of work opportunities required in Hawick - Future employment – don't have skills and business to feed into renewable energy industry. 	
<p>Economy, Skills and Learning</p> <ul style="list-style-type: none"> - There aren't always the work opportunities in smaller towns for people to live and work in the same place. Peebles for example is a commuter economy, reliant on jobs in Edinburgh. - Need more office or industrial buildings to enable more working opportunities. - Opportunities for online and small businesses, support for existing business to increase number of employees. 	<p>These suggestions will be taken on board and where possible turned into actions</p>

<ul style="list-style-type: none"> - Since COVID colleges don't have the same number of people engaged, need to rethink how to deliver learning. - Two key priorities: infrastructure and skills 	
<p>Enjoying good health and wellbeing</p> <ul style="list-style-type: none"> - Priorities are spot on, and universal. - Plan should promote a healthy lifestyle 	<p>These priorities are linked to the IJB Strategic Framework and will be delivered in conjunction.</p>
<p>A good place to live, grow up and enjoy a full life</p> <ul style="list-style-type: none"> - Need more detail on the net zero priority. What are the important issues to target and how are they relevant for each locality - Domestic abuse priority is very specific. This could be under good health and wellbeing theme. - Climate change is a top level priority. - Theme title - a safe place rather than good place 	<p>Suggestions will be taken on board and where possible turned into actions The domestic abuse outcome has been moved to the health and wellbeing theme The theme title has also been changed.</p>

Stage 3 Summary and Next Steps

Section 1 Summary

Summarise what you have learned then develop this further.

(Describe the conclusion(s) you have reached from the evidence, and state where the information can be found.)

Please consider the following:

What have you learned from the evidence you have and the involvement undertaken? Does the initial assessment remain valid?

What new (if any) impacts have become evident?

Is the proposal not to proceed because of a disproportionate impact on equality or Fairer Scotland characteristics?

Following the engagement and consultation outlined in this document the CPP have developed 11 high level outcomes which focus on reducing inequalities in the Borders.

In summary, if all outcomes are delivered, they will result in a positive impact on most protected characteristic groups and those of socio-economic disadvantage.

A. Please indicate if the proposal will proceed

- Yes, please see below section 3 for next steps
- No, the proposal will not proceed based on disproportionate impact on equality or Fairer Scotland characteristics

Section 2 Sign Off

Signed by Lead Officer:	
Designation:	
Date:	
Counter Signature Director:	
Date:	

Section 3 Monitoring and Review (complete if relevant, remove if not)

B. State how the implementation and impact of the proposal will be monitored, including implementation of any amendments? For example what type of monitoring will there be? How frequent?

The Performance Monitoring Framework outlines how the CPP plan will be monitored. There are two key forms of reporting:

1. The plan will be monitored on a quarterly basis by the Strategic Board to achieve the outcomes of the Community Plan. This information will be kept up to date on the website.
2. There is a duty to produce an annual report for the community and to Scottish Government. This will set out the progress made in the previous 12 months.

C. What are the practical arrangements for monitoring? For example who will put this in place? When will it start?

Following the approval of the CPP Plan, an annual delivery plan will be developed to set out how the outcomes will be realised. This will be a further opportunity to consider the feedback from communities in implementing changes.

The Strategic Board will be responsible for monitoring progress of the actions. The following Strategic Board meeting will be the first opportunity to assess how the plan is progressing.

D. When is the proposal due for review?

The proposal will be due for review one year after it has been approved by the Strategic Board. The annual report will highlight progress made in the past year and opportunities for improvement.

E. Who is responsible for ensuring that this happens?

Responsibility for ensuring that the work of the Partnership, including annual review, lies equally five five statutory partners:

NHS Borders

Police Scotland

Scottish Borders Council

Scottish Fire & Rescue Service

South of Scotland Enterprise

CPP partners are responsible for delivering actions which results in the outcomes identified in the plan.

F. Please indicate if you have developed an Action Plan to take forward any remaining actions

- Yes, please see attached on final page
 No, no further actions required

Section 4 Action Plan (complete if relevant, remove if not)

Action Owner Name: CPP Partners delivering on outcomes	Action Date: 07.09.2023
<p>What is the issue? Through the engagement of the priorities for the CPP plan, a number of suggestions were made on how we can deliver the outcomes we have set out. These can be considered as part of the action delivery plan.</p> <p>Several outcomes will impact some groups more specifically, some of these have been outlined in the Stage 1 Assessment.</p>	
<p>What action will be taken? An annual delivery plan setting out outcomes being undertaken to delivery the outcomes set out in the Plan will be developed following approval of the Community Plan. This work will commence in September 2023.</p> <p>The plan will also be available in alternative formats as required. This may include Easy Read, BSL or audio, and other languages than English.</p>	
<p>Progress against the action:</p>	
Action completed:	Date completed: